

Eagles Mere Country Club
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Minutes of the Annual Voting Members Meeting
August 28, 2011

Board Members Present:

Diane Ryan	Alan M. Zuckerman	Joyce Zutz
Louise J. Rubel	Frank M. Hoopes	Robert S. Ryan
Sherwood Schoch	Beth Myers	Thomas G. Kitchen
Marty Milligan	J. Stanley Smith	Newton G. (Tripp) Pendleton

Guest: Marge Dailey

A quorum of 57.8% being present in person or by proxy, Diane Ryan called the meeting to order at 3:00 p.m. A motion was made and seconded to approve the minutes of the 8/29/2010 meeting.

The Board and Club Members observed a moment of silence in memory of the members who passed away since the last meeting on August 28, 2010: Paul W. Graff, James R. Wilson, John P. Hodgson, Kenneth B. Lee, W. David Switzer & Berkeley Hastings.

A motion was made, seconded and carried to dispense with reading the minutes of the Annual Meeting of August 28, 2010 and to approve the minutes as written.

President Ryan offered thanks to the Centennial & House Committees as well as the Staff for their work on the successful Centennial events throughout the year. Funding for some of the events were paid for through cash reserves which will be replenished through the sale of timber.

Diane suggested the primary goal for the club should be to maintain and enhance the satisfaction of the members, encourage club use and attract new members. The Long Range Planning Committee will set and prioritize ways in which those goals can be reached. Greater member involvement in the process is encouraged. A new email address, which will send an email directly to all Board members, has been established. Members are encouraged to submit suggestions to the board via the following email address: memberinput@eaglesmerecc.com.

In addition, a Board Governance & Leadership Committee, led by Paul Kaminski, will review Board structure & tenure.

An Operational Workspace Committee will develop a long range plan to centralize operations at the Eagles Mere clubhouse location and move everything out of Dushore.

Outgoing Board Members Bob Ryan, Louise Rubel and Anastasia McMahon-Farrell were thanked for their tireless efforts on behalf of the Board and dedication to the Eagles Mere Country Club community.

The following Committee Reports were presented:

Mineral Rights Leasing Committee:

Bob Zelten, chair of the Mineral Rights Leasing Committee (formerly Gas Leasing), thanked the members of his committee, Tom Kitchen, Marty Milligan, Tripp Pendleton, John Huhn and Mel Lewis. Bob essentially reported that there was very little to report. The discussions with Williams Companies have ceased and Williams is not actively pursuing leases in Sullivan County. The MRLC will continue to explore potential for leasing and monitor the disposition of the Kettle Creek property as well as other leasing activity in the Borough.

Finance:

Marty Milligan reported that revenues for 2010 were down 2.9% over 2009 or \$30,000. Expenses were down \$40,000 in 2010 which is about as low as we can possibly go. Cash reserves increased \$100,000 and our Capital expenditures were less than depreciation and there is no long term debt. "Break Even" is our goal but we still need more members and increased utilization of the club to sustain operations into the future.

Green:

Frank Hoopes reported that 2010 was a very busy year for the golf course maintenance staff and they successfully have completed and overseen many projects including the bunker restoration project, which finished on time and under budget. The committee will monitor the right rear quadrant of #4 green and the 150 yard blue spruce markers on the right side of #10 and #11 fairways. Aerification of greens is set to begin September 6, weather permitting. Frank thanked Don and his staff for maintaining the course in such excellent shape with one less employee. A search has begun for a suitable replacement for the position.

House:

Beth Myers reported that the House committee had achieved many goals over the past year. Purchases include new furniture in the rotunda, barware for outdoor use, new coffeemakers and a new cabinet under the stairs. The committee also helped plan and successfully execute the 4th of July picnic (attended by over 700 members & guests), and the Centennial Gala. Improvements were also noted in the halfway house menu & hours, the grill night menu, the Newsletter and the fresh flowers provided by the flower committee. A member survey has been developed requesting feedback on appearance, food, service and special events. The survey will be sent via email to all members and

the results will be tabulated by the committee and shared with the Board at a later date. The committee plans continue to actively solicit new committee members, complete the rotunda plan when the additional furniture arrives, coordinate fall & winter schedules & events, look at ways to increase family activities, develop a lighter “tapas” menu and evaluate and meet with club staff.

Building & Grounds:

Tom Kitchen reported that the change in outdoor plantings & flowers had been cost effective; however, the maintenance became problematical and will be addressed before next year. The new fiber optic wiring for the storm warning system should be installed after Labor Day. Tom thanked Bill Hutchinson for overseeing the fire pit installation project. The annual evaluation of the club’s timber was done by Fry Forestry Services and they are pleased to report that the trees are healthy including the hemlocks. They do not recommend harvesting timber until the market improves. Since there are no new building projects planned for the upcoming year, the committee will focus on maintenance.

Tennis:

Joyce Zutz reported that discussions have resumed with the Eagles Mere Athletic Association in hopes an agreement can be reached to allow country club members use of the Crestmont Tennis facility. Joyce was meeting on September 4th 2011 with the group and would report back to the board the outcome of those discussions.

Golf:

Jay Smith first thanked Seth Kanaskie and his staff for their efforts throughout the season. Jay reported that the number of rounds was down significantly from the prior year, mostly due to the weather. 3 tournaments were cancelled or rescheduled due to the rain; however, the participation in the other tournaments was up including the Member/Guest and the Member/Member which both maxed out. The committee will recommend that the Stag tournaments be dropped due to dwindling interest and the Stroke Play tournament be flighted to increase participation. Sign up deadlines need to be enforced to allow staff to better manage non-tournament play. Junior golf was a success this year with 33 children participating in the Junior Club Championship. A Golf Certification program was also implemented allowing juniors to play unaccompanied once they participated in the clinics & passed the course tests. The club continues to be on the NCPGA Senior & Junior Tours members are encouraged to participate in those events. The new Practice Range policy has been successfully implemented with many members taking advantage of the new policy. Jay addressed the fact some members feel that there are too many tournaments but noted that there is usually room for everyone to play; it just may not be from the first tee. Jay encouraged early sign-up (2 week window) for all events and especially if you are not planning on participating in a tournament.

Membership- Louise Rubel reported that several changes were made regarding Membership. These included categories of Social Memberships (now limited to 4 rounds of golf per year) , Junior Membership (eliminated Hereditary Junior Membership, dues ½ dues of voting member) and Limited or Temporary Memberships (fee lowered to \$200/week for up to 4 weeks & no house minimum). A new Business Membership category was established and the club initiated a “Forgiveness Policy”. These changes resulted in 3 members returning to the club under the “Forgiveness Policy”, 9 Limited Memberships were purchased, up from 1 the prior year and 1 new Business Membership was purchased. The Committee will continue to work on ways to increase and maintain memberships and recommends the Club continue the “Forgiveness Policy” through March, April & May, 2012.

Long Range Planning:

Alan Zuckerman reported that the focus of the committee for 2011 was the planning and execution of the Centennial Celebration. Alan thanked Joe Mosbrook for his hours of work on the Centennial Book and shared that Joe was grateful to receive his Honorary Membership at EMCC. All of the Centennial events (Hickory Stick Golf Tournament, Fireworks & 4th of July Picnic, Gala and Joe Mosbrook Centennial speech) were successful & enthusiastically attended by members. The final event, the Dedication of the Fire pit & Patio will be held September 4th. With the completion of the Centennial celebration, the committee will return to its core long range planning function which will focus on stabilizing & growing membership.

Nominating Committee:

Joyce Zutz reported that the committee has recommended the following voting members to serve as Directors of the Eagles Mere Country Club for the period of one (1) year:

Diane Ryan	Donald Besecker	Marty Milligan
Frank Hoopes	Rodd Melzer	Alan Zuckerman
Tom Kitchen	John Huhn	J. Stanley Smith
Beth Myers	Arnold Borish	Newton G. (Tripp) Pendleton
Sherwood Schoch	Betsi Way	Joyce Zutz

On motion made, seconded and carried, the nominations were closed and the Directors listed above were elected.

There being no further business, the meeting adjourned at 4:00 p.m.

Full Committee Reports may be found on the Eagles Mere Country Club’s website:
www.eaglesmerecc.com.